

JUNE 11, 2018

The regular meeting of Council of the Town of Balgonie was held in the Balgonie Administration Building, Balgonie, Saskatchewan on Monday, June 11, 2018.

PRESENT:

Mayor Thauberger, Councillors Kiel, Lapchuk, Lovelace, Solie, Wagman, Wagner, S.McBain, Town Superintendent, D.Lane, Assistant Administrator, K.Craigie, Administrator.

CALL TO ORDER:

A quorum being present Mayor Thauberger called the meeting to order at 6:15 p.m.

AGENDA:

217/2018 **LAPCHUK/KIEL** that the agenda be approved as circulated.

CARRIED.

DECLARATION OF CONFLICT:

No conflicts were declared.

MINUTES:

218/2018 **WAGMAN/WAGNER** that the minutes of the regular meeting of May 28, 2018 be approved as circulated.

CARRIED.

ACCOUNTS:

219/2018 **SOLIE/KIEL** that the List of Payroll Accounts for Approval for June 15, 2018 in the amount of \$9,550.00 and forming part of these minutes be approved as circulated.

CARRIED.

220/2018 **WAGNER/LOVELACE** that the List of Accounts for Approval for #2018-00049-#2018-00055 in the amount of \$106,257.20 and forming part of these minutes be approved as circulated.

CARRIED.

TOWN SUPERINTENDENT REPORT:

S.McBain, Town Superintendent:

- PSMHA – request for ice time.
- S.McGarry – D.Forbes – lagoon close out work.
- Greenall St. – Slabmaster quotation.
- Hydrants flushing completed.
- Lagoon gate and G.Selzer.
- Pool.
- O.Middleton.
- Open.

ADMINISTRATOR'S REPORT:

- Social media.
- Temporary Buildings.
- Policy application for 6-month probation and incentive increases.
- Open.

221/2018 **SOLIE/WAGNER** that the following policy for implementing wage increases and effective dates for benefits be set as follows:

- **When applying wage increases, due to successfully completing probationary period of 6 months:**

An employee starting work on a date from the 1st to the 14th of any given month will have their increase effective 6 months from the 1st of the month in which they started employment.

An employee starting work on a date from the 15th to the 31st of any given month will have their increase effective 6 months from the 1st of the following month in which they started employment.

- **When applying wage increases for yearly increments:**

An employee starting work on a date from the 1st to the 14th of any given month will have their increase effective 12 months from the 1st of the month in which they started employment.

An employee starting work on a date from the 15th to the 31st of any given month will have their increase effective 12 months from the 1st of the following month in which they started employment.

- **When applying effective dates for group and sick benefits due to successfully completing probationary period of 6 months:**

An employee starting work on a date from the 1st to the 14th of any given month will have their benefits become effective 6 months from the 1st of the month in which they started employment.

An employee starting work on a date from the 15th to the 31st of any given month will have their benefits become effective 6 months from the 1st of the following month in which they started employment.

- **When applying wage increases due to incentive training increases:**

For incentive increases, the increase will become effective on the 1st of the month for which training was successfully evaluated on any date from the 1st to the 14th of the completion month.

For incentive increases, the increase will become effective on the 1st of the following month for which training was successfully evaluated on any date from the 15th to the 31st of the completion month; and,

that, this policy will become effective June 1, 2018 and other practices for dating increases and benefits will discontinue.

Councillor Lapchuk abstained from voting.

CARRIED.

COMMUNICATIONS:

222/2018 **WAGNER/THAUBERGER** that Council authorizes a small ad in the Quad Town Forum congratulating our 2018 Greenall Graduates.

CARRIED.

223/2018 **SOLIE/LAPCHUK** that the correspondence listed on the agenda that forms part of these minutes having been read and acknowledged now be filed.

CARRIED.

NEW BUSINESS:

224/2018 **KIEL/LOVELACE** that D.Schmidt has passed her probationary period on June 1, 2018 and as per the Town of Balgonie's Maintenance Salary Scale will receive a \$0.50/hr. increase on the June payroll.

CARRIED.

225/2018 **WAGMAN/KIEL** that the actions taken by the Office Assistant to send an unsightly and untidy letter to the owner of 435 Terra Nova Drive be ratified.

CARRIED.

226/2018 **THAUBERGER/LAPCHUK** that a letter be sent to the board of the Prairie Storm Minor Hockey Association regarding the funds committed in the motion 133/18 on April 9, 2018, which reads:

“KIEL/WAGNER that the Town commit between \$2,000.00-\$5,000.00 for a regional debriefing event for families, in support of the Humboldt Broncos tragedy, which happened on April 6, 2018; and, that event will be planned by a local recreation group in the near future.”

CARRIED.”

and, that the PSMHA be advised that the funds committed in Motion 133/18 are no longer available, as the event did not occur.

CARRIED.

227/2018 **THAUBERGER/WAGNER** that K.Craigie, Administrator, be authorized to draft a policy for Council to review, which provides for a tax abatement when a classification error exists on an assessment for a property; and, that strict guidelines be set out in this policy.

CARRIED.

COMMITTEE REPORTS:

Councillor Wagman gave a report on the museum.

OPEN DISCUSSION:

228/2018 **SOLIE/LAPCHUK** that the request from the residents from Qu'Appelle Crescent be authorized to hold a block party on July 27, 2018.

CARRIED.

ADJOURNMENT:

229/2018 **KIEL/THAUBERGER** that the meeting be adjourned. 8:40 p.m.

CARRIED.

Mayor

Administrator