

**JANUARY 7, 2013**

The special meeting of Council of the Town of Balgonie was held in the Administration Building, Balgonie, Saskatchewan on Monday, October 29, 2012.

**PRESENT:**

Mayor Thauberger, Councillors Kiel, Lovelace, Lapchuk, Solie, Wagner and Wagman and V.Hubbard, Administrator.

**CALL TO ORDER:**

A quorum being present Mayor Thauberger called the meeting to order at 6:15 p.m.

**AGENDA:**

**001/2013**      **LAPCHUK/SOLIE** that the agenda be approved as circulated. **CARRIED.**

**PURPOSE:**

**1. Maintenance Personnel Position**

**2. 2013 Wages**

**002/2013**      **LAPCHUK/WAGMAN** that the regular meeting recess. 7:40 p.m. **CARRIED.**

**003/2013**      **SOLIE/WAGNER** that the regular meeting reconvene. 7:45 p.m. **CARRIED.**

**004/2013**      **WAGNER/LOVELACE** that the years of service base salary schedule with annual increments be approved. **CARRIED.**

**005/2013**      **LAPCHUK/SOLIE** that Drake Dorn be hired for the maintenance personnel position at a rate of \$20.00 per hour with a probationary period of 6 months; and that he is eligible for the clothing allowance in the amount of \$350 at the end of the 6 month probationary period; and that he provide a driver's abstract and criminal record check to the Town and; that he maintain a valid class 5 driver's licence. **CARRIED.**

**006/2013**      **LOVELACE/WAGMAN** that a special meeting be held on Tuesday, January 15/2013 at 6:30 p.m. in Council Chambers of the Balgonie Administration Building and; that the purpose of the special meeting is to discuss the employee wage schedule and wage incentive schedule. **CARRIED.**

**007/2013**      **WAGNER/KIEL** that Council consider, at this meeting, that all Councillors be informed of maintenance personnel committee meetings to give each Councillor the opportunity to attend the meetings as a member of the personnel committee. **CARRIED UNANIMOUSLY.**

**ADJOURNMENT:**

**008/2013**      **KIEL/LOVELACE** that the meeting be adjourned. 8:47 P.M. **CARRIED.**

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Mayor

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Administrator

**Motion 004/2013 Base Salary Schedule**

**Salary Scale – Foreman**

<u>Years of Service</u>	<u>0 – 1 year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Salary	25.50				

**Salary Scale – Recreation Facility Manager**

<u>Years of Service</u>	<u>0 – 1 year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Salary	21.50	22.00	2.50	23.00	23.50

**Salary Scale – Maintenance Personnel**

<u>Years of Service</u>	<u>0 – 1 year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Salary	20.00	20.50	21.00	21.50	22.00

**Salary Scale – Recreation Personnel**

<u>Years of Service</u>	<u>0 – 1 year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>
Salary	20.00	20.50	21.00	21.50	22.00